



Republic of the Philippines
OVERSEAS WORKERS WELFARE ADMINISTRATION
Department of Labor and Employment

PDOS ADVISORY NO. 001
Series of 2013

TO : ALL PDOS PROVIDERS
SUBJECT : THE SHARIAH LAW IN THE KINGDOM OF SAUDI ARABIA

You are hereby advised to reiterate/remind all participants bound for the Kingdom of Saudi Arabia the following information regarding the Shariah Law:

1. **Absconding from one's sponsor** – The Kingdom of Saudi Arabia strictly implements its labor laws and under these laws, *absconding from one's sponsor is considered a criminal offense*. Iqama will not be issued/renewed to the irregular worker. Without a valid iqama, an expatriate worker is precluded from all Saudi government transactions. In the case of a pregnant woman worker, she will not be able to register her child if she absconded.
2. **Strict implementation by the Kingdom of the Shariah Law as its legal system** - Strict moral tenets of Islam condemn the union between a woman and man without marriage as immoral and punishable under the Law.

Overseas Filipino Workers (OFWs), should be thoroughly briefed on the legal system of the Kingdom and the consequences of their actions if violations of the law are committed.

The above information should be included in your discussion on the Country Profile, particularly the laws, customs and traditions of the Kingdom of Saudi Arabia.

For information and compliance.

CARMELITA S. DIMZON, DPA
Administrator

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